



EWALU Camp and Retreat Center

37776 Alpha Ave., Strawberry Point, IA 52076
563-933-4700; www.ewalu.org

Job Description – Executive Director Ewalu Camp and Retreat Center

We seek a candidate with

- A passion for passing on a living faith in Jesus Christ through example and program
- Understanding of and ability to articulate Lutheran theology
- Experience and/or formal education in areas relevant to Outdoor Ministry
- Management skills including hiring and evaluation, training and motivation, and conflict resolution
- Gifts in financial development including operation budgets, raising private funds, and congregational involvement
- Strong communication skills including written, oral, and use of electronic means
- Knowledge and support of the ministry and the mission of the ELCA

Job Responsibilities

- Oversee and be accountable for the normal day to day operations of the camp
- Create and oversee the development, execution, and evaluation of programs consistent with the goals and objectives of Ewalu
- Direct, recommend, and maintain policies consistent with state, municipal and other regulatory standards, including American Camping Association standards
- Supervise staff and related responsibilities (job descriptions, accountability)
- Develop and implement appropriate strategies for fundraising and resource management
- Work in cooperation with the Board of Directors and its committees, provide timely and complete reporting, and advise and present ideas and solutions for challenges and opportunities facing Ewalu
- Continue and cultivate relationships with pastors, congregations and synods
- Maintain membership or become a member of a local ELCA congregation at time of employment
- Care of God's creation through education and responsible environmental practices